Curriculum Vitae—January 2024

Department of Economics Brigham Young University 2146C West View Building Provo, UT 84602-2363

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Education

August 2001 PhD in Business Economics,

The University of Chicago Graduate School of Business

June 1996 Bachelor of Arts in Economics, Magna Cum Laude

Brigham Young University Minor in Mathematics

Academic Positions

July 2021-

Department Chair

Economics Department, Brigham Young University

May 2020-

Research Fellow

The Institute of Labor Economics (IZA)

April 2018-

Research Associate

National Bureau of Economic Research

September 2013-

Camilla Eyring Kimball Professor,

Economics Department, Brigham Young University

September 2007-August 2013

Associate Professor,

Economics Department, Brigham Young University

September 2008-June 2009

Visiting Fellow

Education Research Section, Princeton University

June 2001-August 2007

Assistant Professor,

Economics Department, Brigham Young University

Other Positions

July 2021- Editor, Journal of Labor Economics

September 2014-August 2018 Associate Editor, Journal of Human Capital

August 2013-August 2018 Co-Editor, Economic Inquiry

Honors Received

May, 2020	Research Fellow, The Institute of Labor Economics (IZA)
September, 2019	Karl G. Maeser Research and Creative Arts Award
April, 2018	Research Associate, National Bureau of Economic Research
June, 2014	Excellence in Reviewing Certificate, Economics of Education Review
September, 2013	Camilla Eyring Kimball Professorship
March, 2013	Excellence in Refereeing Award 2013, American Economic Review
September, 2007	Brigham Young University Young Scholar Award
July, 2000	Oscar Mayer Dissertation Fellowship
April, 2000	American Educational Research Association Dissertation Fellowship
1996-2000	Graduate School of Business Fellowship
1996-Present	Member of Phi Kappa Phi Honors Society
1990-1996	Brigham Young University Trustees Scholarship

Refereed Publications

- "Judging Judge Fixed Effects" With Brigham Frandsen and Emily Leslie. *American Economic Review 2023, 113(1).*
- "The Return to Hours Worked Within and Across Occupations: Implications for the Gender Wage Gap." With Jeffrey T. Denning, Brian A. Jacob, and Christian vom Lehn. *ILR Review 2022, 75(5)*.
- "Contemporary State Policies and Intergenerational Economic Mobility." With Jaren Pope and David Sims. *Journal of Human Resources 2022, 57(4).*
- "Rationalizing Self-Defeating Behaviors: Theory and Evidence." With Olga Stoddard and John Stovall. *Journal of Health Economics* 2021, 76.
- "Partial Identification of the Distribution of Treatment Effects with an Application to the Knowledge Is Power Program (KIPP)" With Brigham Frandsen. *Quantitative Economics* 2021, 12(1): 143-171.

- "Outcome Based Accountability: Theory and Evidence." With Brennan Platt, Joseph Price, and Samuel Higbee. *Journal of Economic Behavior and Organizations 2019, 160: 121-137.*
- "Job Search Under Asymmetric Information: Endogenous Wage Dispersion and Unemployment Stigma." With Shuaizhang Feng, Brennan Platt, and Bingyong Zheng. *Economic Theory.* 2019, 67(4): 817-851.
- "Testing Rank Similarity." With Brigham Frandsen. Review of Economics and Statistics, 2018, 100(1): 86-91.
- "Effort, luck, and voting for redistribution." With Olga Bogach and David Sims. *Journal of Public Economics*, 2016, 143: 89-97.
- "Is the Intergenerational Income Elasticity a Sufficient Statistic for Fairness?" With Frank McIntyre and David Sims. *Economic Inquiry*, 2015, 53(2): 962-978.
- "Sticking with What (Barely) Worked." With Brennan Platt and Joseph Price. Management Science, 2015, 61(5): 1121-1136.
- "Heterogenous Match Quality and Teacher Value-Added: Theory and Empirics." With Scott Condie and David Sims. *Economics of Education Review*, 2014, 40: 76-92.
- "Interracial Workplace Cooperation: Evidence from the NBA." With Joseph Price and Henry Tappen. *Economic Inquiry*, 2013, 51(1): 1026-1034.
- "Rich Dad, Smart Dad: Decomposing the Intergenerational Transmission of Income." With Matthew Lindquist and David Sims. *Journal of Political Economy, 2012, 102(2):268-303.*
- "Using Subject Test Scores Efficiently to Predict Teacher Value-Added." With David Sims. Education Evaluation and Policy Analysis, 2012, 34(1): 109-121.
- "The Impact of NIH Postdoctoral Training Grants on Scientific Productivity" with Brian Jacob. Research Policy, 2011, 40(6): 864-874.
- "The Impact of Research Grant Funding on Scientific Productivity." With Brian Jacob. Journal of Public Economics, 2011, 95(9-10): 1168-1177.
- "Chapter 7 or 13: Are Client or Lawyer Interests Paramount?" With Frank McIntyre and Michelle Miller. The B.E. Journal of Economic Analysis & Policy—Advances, 2010 10(1).
- "The Persistence of Teacher-Induced Learning Gains." With Brian Jacob and David Sims. *Journal of Human Resources, 2010, 45(4): 915-943.*
- "The Effect of Grade Retention on High School Completion." With Brian Jacob. American Economic Journal: Applied Economics, 2009, 1(3): 33-58.

- "Explaining the Puzzle of Cross-State Differences in Bankruptcy Rates." With Frank McIntyre. *Journal of Law and Economics*, 2009, 52(2).
- "Can Principals Identify Effective Teachers? Evidence on Subjective Performance Evaluation in Education." With Brian Jacob. *Journal of Labor Economics*, 2008, 25(1): 101-136.
- "What Do Parents Value in Education? An Empirical Examination of Parents' Revealed Preferences for Teachers." With Brian Jacob. *Quarterly Journal of Economics*, 2007, 122(4): 1603-1637.
- "The Dynamics of Criminal Behavior: Evidence from Weather Shocks." With Brian Jacob and Enrico Moretti. *Journal of Human Resources*, 2007, 42(3): 489-527.
- "Examining the Relationship between Women's Education and Marriage Outcomes." With Frank McIntyre. *Journal of Labor Economics, 2006, 24(4): 787-830.*
- "Educational Peer Effects and the Chicago Public Schools." Journal of Urban Economics, 2004, 56(2): 169-191.
- "Remedial Education and Student Achievement: A Regression-Discontinuity Analysis." With Brian Jacob. Review of Economics and Statistics, 2004, 86(1): 226-244.
- "The Impact of Teacher Training on Student Achievement: Quasi-Experimental Evidence from School Reform Efforts in Chicago." With Brian Jacob. *Journal of Human Resources*, 2004, 39(1): 50-79.
- "Are Idle Hands the Devil's Workshop? Incapacitation, Concentration, and Juvenile Crime." With Brian Jacob. *American Economic Review, 2003, 93(5): 1560-1577.*
- "An Approach to Longitudinally Matching Current Population Survey (CPS) Respondents." With Brigitte Madrian. *Journal of Economic and Social Measurement, 2000, 26: 31-62.*

Other Publications

- **"Reliability."** In Dominic J. Brewer and Lawrence O. Picus (Editors), *Encyclopedia of Education Economics and Finance*. Sage Reference.
- "Instrumental Variables." In Dominic J. Brewer and Lawrence O. Picus (Editors), Encyclopedia of Education Economics and Finance. Sage Reference.
- "Costs of Education." In Dominic J. Brewer and Lawrence O. Picus (Editors), *Encyclopedia of Education Economics and Finance*. Sage Reference.

Book Review of "Improving School-to-Work Transitions" edited by David Neumark. Industrial & Labor Relations Review, 2009, 62(4):624-626.

"In Low Income Schools Parents Want Teachers Who Teach." With Brian Jacob. Education Next, Spring 2007. (Non-technical version of "What Do Parents Value in Education? An Empirical Examination of Parents' Revealed Preferences for Teachers.")

"When Principals Rate Teachers." With Brian Jacob. Education Next, Spring 2006. (Non-technical version of "Principals as Agents: Subjective Performance Measurement in Education.")

Chapter Comment on "Estimating and imputing incomes for middle-class families" Schneider and Linda J. Waite. 2005 Cambridge University Press, Cambridge, UK.

Working Papers

"The other 1%: Class Leavening, Contamination and Voting for Redistribution." With David Sims and Olga Stoddard.

Teaching Experience

Economics 110: Introductory Economics.

Economics 380: Intermediate Microeconomics I. Economics 382: Intermediate Microeconomics II.

Economics 488: Applied Econometrics

Professional Activities

Referee: American Economic Review, American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, Journal of Applied Econometrics, Quarterly Journal of Economics, Review of Economics and Statistics, Journal of Political Economy, Journal of Human Resources, Journal of Labor Economics, Economics of Education Review, Journal of Applied Econometrics, Economic Journal, Education Evaluation and Policy Analysis, Journal of Legal Studies, Journal of Human Capital, Journal of Policy Analysis and Management, Scandinavian Journal of Economics, Journal of Law and Economics, Economic Inquiry, and Sociological Quarterly.

Professional Presentations

May 2023: Helsinki Economics of Crime Workshop

May 2023: Stevens Doctoral Program 100 Year Anniversary Conference (University of Chicago)

November 2021: Federal Reserve Bank of New York Seminar

July 2020: Virtual-monthly Mental health Economics Seminar Series (V-MESS)

September 2019: University of Utah Finance Seminar

May 2019: Society of Labor Economics Meetings

March 2019: Cornell University Economics Seminar

June 2018: Invited speaker at University of Nottingham CRIBS Annual Symposium on "Preferences, Market and Society"

August 2017: Institute for Social Research Conference, Jinan University

August 2017: Singapore Economic Association Conference

June 2017: Western Economics Association Meetings

May 2017: Society of Labor Economics Meetings

February 2017: NBER Labor Studies Conference

May 2016: Jinan University Economics Department Seminar

May 2016: Singapore National University Economics Department Seminar June 2015: Nanjing Agricultural University Economics Department Seminar

June 2015: Shanghai Applied Economics Workshop

November 2014: Aalto University Economics Department Seminar

July 2014: National Bureau of Economic Research Summer Institute

June 2014: Western Economics Association Meetings

May 2014: University of Oregon Economics Department Seminar

October 2013: Asian Conference on Applied Micro-Economics/Econometrics

October 2013: Chinese University of Hong Kong Economics Department Seminar

November 2012: RAND Seminar

September 2012: Notre Dame Economics Department Seminar

September 2012: Upjohn Institute Seminar **July 2012:** U.S. Senate Finance Committee

March 2012: University of Michigan Ford School of Public Policy

August 2010: World Congress of Econometric Society

January 2010: University of California at Santa Barbara Economics Department

September 2009: University of Stockholm Department of Economics

May 2008: Society of Labor Economics Meetings

December 2008: Hong Kong Economics Association Meetings

December 2008: Mathematica

November 2008: MIT Economics Department Seminar.

November 2008: Princeton University Economics Department Seminar.

October 2008: Wharton School of Business Seminar. May 2008: Society of Labor Economics Meetings.

April 2008: University of California at Davis Economics Department Seminar.

October 2007: University of California at Berkeley Public Policy School and Economics Department.

January 2007: National Institutes of Health

July 2006: NBER Summer Meetings.

February 2006: Cornell University Labor Economics Seminar. **September 2005**: Federal Reserve Bank Board of Governors.

June 2005: Society of Labor Economics Meetings.

January 2005: University of California at Berkeley Labor Economics Seminar.

August 2004: NBER Summer Meetings

July 2004: Western Economics Association Meetings

May 2004: Stanford University Labor Economics Seminar

May 2004: University of Wisconsin Labor Economics Seminar

January 2004: Allied Social Science Associations Annual Meeting

December 2002: NBER URC Conference on the Economic Analysis of Government

Expenditure Programs

November 2002: Association for Public Policy Analysis and Management Conference.