

OLGA B. STODDARD

Contact Information

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Academic Positions

Brigham Young University: Provo, UT
Assistant Professor: August 2015-present
Department of Economics

Visiting Assistant Professor: April 2012-July 2015
Department of Economics

Affiliations

Faculty Affiliate, J-PAL, 2023-present
Research Fellow, Institute of Labor Economics (IZA), 2020-present
Faculty Affiliate, Wilson Sheehan Lab for Economic Opportunities (LEO), 2023-present
Research Co-Director, Science of Diversity and Inclusion Initiative (SODI), 2020-present
Co-Director, Gender and Civic Engagement Lab (BYU), 2013-present

Education

Ph.D. in Economics, University of Hawai'i, 2012
M.A. in Economics, University of Hawai'i, 2008
B. S. in International Business and Economics (Valedictorian), Brigham Young University-Hawaii, 2005

Publications (student co-authors are underlined)

- "Strength in numbers: Gender composition, leadership, and women's influence in teams" (with Chris Karpowitz, Stephen O'Connell, and Jessica Preece). *Journal of Political Economy*, forthcoming
- "Leader signals and the power of growth mindset: A field experiment in workplace diversity" (with Jeffrey Flory, Andreas Leibbrandt, and Christina Rott). *Management Science*, forthcoming.
- "Sharing, Social Norms, and Social Distance: Experimental Evidence from Russia and Western Alaska" (with Lance Howe, James Murphy, Drew Gerkey and Collin West). *Journal of Economic Behavior and Organization*, 213, 345-358, 2023.
- "Perceptions of gender diversity in occupations" (with Jeffrey Flory, Andreas Leibbrandt, Olga Shurchkov, and Alva Taylor). *American Economic Association, Papers & Proceedings*, 13, 436-439, 2023.
- "Increasing workplace diversity: Evidence from a recruiting experiment at a Fortune-500 company" (with Jeffrey Flory, Andreas Leibbrandt, and Christina Rott). *Journal of Human Resources*, 56:1, 73-92, 2021.
- "Rationalizing self-defeating behaviors: theory and evidence" (with Lars Lefgren and John Stovall). *Journal of Health Economics*, 76, 1-14, 2021.
- "On using interval response data in experimental economics" (with James McDonald and Daniel Walton). *Journal of Behavioral and Experimental Economics*, 72, 9-16, 2018.
- "Effort, luck, and voting for redistribution" (with Lars Lefgren and David Sims). *Journal of Public Economics*, 143, 89-97, 2016.
- "Run, Jane, run! Gendered responses to political party recruitment" (with Jessica Preece and Rachel Fischer). *Political Behavior*, 38(3), 561-577, 2016.

- “Why women don’t run: Experimental evidence on gender differences in competition aversion” (with Jessica Preece). *Journal of Economic Behavior and Organization*, 117: 296-308, 2015.
- “Does the message matter? A field experiment on political party recruitment” (with Jessica Preece). *Journal of Experimental Political Science*, 2:1-10, 2015.
- “Fire-sale FDI: impact of financial crises on foreign direct investment” (with Ilan Noy). *Review of Development Economics*, 19(2), 387-399, 2015.
- “An experimental study on the relevance and scope of nationality as a coordination device” (with Andreas Leibbrandt). *Economic Inquiry*, 52:4, 1392-1407, 2014.

Under review and working papers (student co-authors are underlined)

- “Who you gonna call: Gender inequality in external demand for parental involvement” (with Kristy Buzard and Laura Gee). Under review.
- “Valuing Diversity: Experimental Evidence of Asymmetric Responses to Diversity in Outcomes” (with Jeffrey Flory, Andreas Leibbrandt, Olga Shurchkov, and Alva Taylor).
- “Equilibrium Gender Discrimination in Student Evaluations of Teaching” (with Sara Ayllón, Lars Lefgren, Richard Patterson, and Nicolas Urdaneta).
- “The other 1%: class leavening, contamination and voting for redistribution” (with Chris Karpowitz, Lars Lefgren, and David Sims). NBER Working Paper 24617.
- “Prospect of economic mobility and preferences for redistribution” (with Lars Lefgren and David Sims).
- “To punish or to withhold: Experimental Evidence from Kamchatka, Russia” (with Lance Howe, Jim Murphy, and Drew Gerkey). Under review.

Teaching Experience

Brigham Young University:

Intermediate Micro Theory (Econ 380), Economic Development (Econ 230, Econ 431), Economic Growth (Econ 432)

University of Hawai’i:

International Trade and Globalization (Econ 430), Microeconomics - Principles (Econ 130) and Intermediate (Econ 300), Macroeconomics - Principles (Econ 131)

Invited Conference and Seminar Presentations (including scheduled)

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| 2024: | ASSA (discussant), UC Berkeley, Emory University, University of Delaware
University of Nebraska Labor Summit |
| 2023: | Loyola Marymount University, Montana State University, APPAM, ASSA, LERA,
George Mason University ICES, University of Florida, University of Colorado Denver,
International Institute of Public Finance, Discrimination in the 21st Century (discussant)
J-PAL Design Within Reach, University of Hawai’i |
| 2022: | Stockholm University, Uppsala University, Gothenburg University, ASSA (discussant),
Stanford Institute of Theoretical Economics, Behavioral Economics Design Conference,
Ateneo de Manila University, Discrimination Workshop (session chair) |
| 2021: | ICES/George Mason University, Claremont McKenna College, University of Regensburg,
Luxembourg Institute of Socio-Economic Research, University of Chicago Exp Brownbag
ASSA (presenter and discussant), Society of Labor Economists |
| 2020: | Texas A&M University, ASSA (session chair and discussant), IZA ECBE Conference
Advances in Field Experiments (panelist), ESA Job Market Seminar (discussant)
Science of Diversity and Inclusion Spring & Fall Convenings (conference co-organizer)
Economics of Education Online Seminar, Southern Economic Association Conference
Economics of Discrimination & Disparities Seminar |
| 2019: | University of Utah, Advances in Field Experiments |

	Science of Diversity and Inclusion (conference co-organizer), Utah Experimental Conference, Western Economic Association International
2018:	Methods in Experimental Economics Research
	Science of Diversity and Inclusion (conference co-organizer)
2017:	NBER Labor Studies, Advances in Field Experiments, Economic Science Association, Science of Diversity & Inclusion (co-organizer), Utah State Experimental Conference, University of Chicago Summer Institute on Field Experiments,
2016:	University of California Santa Barbara, Utah State University, Advances in Field Experiments
	Bias Interrupters Working Group, Bay Area Behavioral and Experimental Workshop
2015:	Science of Philanthropy, Utah Valley University, BYU Romney Institute
	BYU Political Science Department
2014:	NBER Summer Institute - Joint LS and PE meeting, Economic Science Association
2013:	Weber State University, Economic Science Association

Other Invited Presentations and Media Appearances

2023:	NPR Morning Edition, NPR Planet Money, Fox 13 News, ABC 4 News, KUER Radio, CBS Morning Show, Slate, ParentData, Upworthy, Utah Business Magazine, Y News Montana State University Public Lecture, Women Lawyers of Utah (Keynote presentation), FHSS Faculty Panel (Picture an Immigrant Social Scientist), Deseret News Op-ed, BYU Finance Department
2021:	Indiana University Statewide Summit on Women in Tech, Tea for Teaching Podcast Women in Machine Learning & Data Science - Boston Chapter Emotion Publishers Women's Day Conference BYU Global Women's Studies Colloquium BYU Psychology Department Graduate Student Professional Seminar
2020:	Qualtrics, DigiCert, BYU Marriott School Women in Business BYU-Hawaii Women in Leadership, BYU Center for Teaching and Learning
2019:	KSL Radio Voices of Reason, BYU Radio Top of Mind
2018:	BYU Kennedy Center, BYU Marriott School Women in Business, BYU Adam Smith Society
2017:	Bias Interrupters Working Group

Grants and Awards

2023-2024:	Social Science Research Council and J-PAL (with Kristy Buzard and Laura Gee) - \$157,065 Russell Sage Foundation (with Kristy Buzard and Laura Gee) - \$64,309
2022-2023:	Russell Sage Foundation (with Chris Karpowitz and Jessica Preece) - \$34,200
2021-2022:	BYU Women's Research Initiative Grant (joint with Chris Karpowitz and Jessica Preece) - \$5,000
2019-2020:	BYU FHSS Mentoring Environment Grant (joint with Chris Karpowitz and Jessica Preece) - \$20,000 David O McKay Research Grant (with Jessica Preece and Chris Karpowitz) - \$24,900 BYU Women's Research Initiative Grant (with Jessica Preece and Chris Karpowitz) - \$5,000
2017-2018:	Marjorie P. Hinckley Research Award (joint with Chris Karpowitz and Jessica Preece) - \$22,000 BYU FHSS Research Grant (with Lars Lefgren and David Sims) - \$6,000
2016-2017:	BYU Mentoring Environment Grant (joint with Chris Karpowitz and Jessica Preece) - \$20,000 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Lars Lefgren and David Sims) - \$14,800

BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Tim Heaton) - \$19,000
Kennedy Center Research Grant - \$5,000
BYU University Women's Research Initiative Grant - \$5,000
2013-2015: Emmeline B. Wells Research Grant (joint with Jessica Preece) - \$25,000
BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Jessica Preece)- \$20,000
Emmeline B. Wells Research Grant (joint with Joseph Price) - \$9,300
BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Joseph Price) - \$10,870
2010: University of Hawaii Arts and Sciences Council Research Award - \$1,500
Economics Department Outstanding Third-year Paper -\$500
2009: University of Hawaii Graduate Student Organization Research Award - \$2,000

Other affiliations/positions

2016 - present: Committee on the Status of Women in the Economics Profession (CSWEP), BYU liaison
2018 - 2020: Research Fellow, Science of Diversity and Inclusion Initiative (SODI)
2015 - 2017: Bias Interrupters Working Group, Behavioral economics group leader

Professional service

Editorial Positions: Associate Editor, *Economic Inquiry* (2023-present)

Journal Referee: *American Economic Review*, *The Quarterly Journal of Economics*, *Journal of Political Economy*, *American Economic Journal - Applied*, *American Economic Journal - Economic Policy*, *Review of Economics and Statistics*, *Journal of Labor Economics*, *Journal of Public Economics*, *Journal of Human Resources*, *Journal of Political Economy - Microeconomics*, *Economics of Education Review*, *Experimental Economics*, *Journal of Economic Behavior & Organization*, *European Economic Review*, *Economic Inquiry*, *Public Choice*, *Industrial Relations*, *The Journal of Politics*, *British Journal of Political Science*.

Book Reviews: MIT Press

Grant Reviews: National Science Foundation - Economics (2021, 2022, 2023).

Scientific Committee: International Institute for Public Finance (IIPF) 79th Annual Congress (2023)

Department: Recruitment committee (2023-present, 2018-2020), IRB committee (2023-present), Diversity, Inclusion and Collaboration Committee (2021-present), NAC committee (2018-2019), Alumni & Internship coordinator (2015-2017), Honors Coordinator (2016-2017), Economic Student Association faculty advisor (2016-2017), Social committee (2015-2016).

College: Diversity, Inclusion and Collaboration Committee (2018-2022), International Development Committee (2016-2019), Space Committee (2017-2019).